

Hall Close
Marske-by-the-Sea
Redcar
TS11 6AB



21st December 2022.

Dear Parent/Carer

As you may already be aware, OFSTED carried out an inspection of Invested Education between 21st and 23rd September 2022. We have now received the official report and a copy is enclosed with this letter.

The report highlights that all teachers have excellent relationships with the students and also have high expectations of pupil behaviour. This leads to a positive culture at the school where students feel safe. Pupils' behaviour and attitudes were seen to be positive in both classroom lessons and during social times and there is a strong focus across the curriculum on treating all people equally. During the inspection, pupils commented that they enjoyed school and most attend well. Given the context of our school this is particularly pleasing as many of our students have had a difficult journey through their previous educational placements. Clearly our school offers them the setting and education that they need to become well balanced and resilient adults, positively contributing to society, when they progress to the next stages of their development.

The report identified a number of areas for improvement and many of these have already been addressed with key changes detailed below.

Mrs O'Grady has been appointed as Deputy Head Teacher, having been with Invested Education since its inception, she has an excellent understanding of the pupils, the school and its ethos and has taken the lead on developing a rigorous careers curriculum so that our pupils are able to progress on to further education and employment with a vast array of knowledge regarding their options. Mrs O'Grady will add experience to the leadership team and play a significant role in overseeing our new, broader curriculum offer.

The core, academic subjects remain at the heart of our curriculum offer and so Ms Hook, our new English lead, will play an important role in developing the English curriculum across the key stages and brings a wealth of experience to our team. Our curriculum offer has also now been extended to include BTEC IT and BTEC PE at Key Stage 4. The latter will be delivered by Mr Fitzgibbon who has been appointed as our PE lead. Mr Fitzgibbon also coordinates the core PE programme in addition to taking an active role in our 'Breaking Barriers' enrichment programme.

The 'Breaking Barriers' curriculum will be launched on our return to school in January. This brand-new curriculum will offer a broad spectrum of activities covering 8 areas of student-centred personal development: Excellence, Creativity, Leadership, Community, Challenge, Employability, Wellbeing and Communication. It is designed to give pupils the opportunity to develop key skills and knowledge to add academic depth, cultural capital and to prepare them for the next stages of their education. Part of the programme will take place in the newly refurbished outdoor area of the setting where students will be able to work on practical elements such as horticulture as we aim to broaden our pupils' minds regarding important areas such as sustainability

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At Key Stage 3, we now offer a project-based learning curriculum which runs alongside and complements our core subject offer. Through this, pupils have the opportunity to engage in ICT, humanities and arts to ensure that they receive a broad and balanced curriculum and are able to embark on studies which will unearth and develop new skills which will further aid preparation for their next steps

We will continue to work tirelessly to ensure that Invested Education remains a school at which the pupils enjoy attending and to further develop a curriculum which is challenging, engaging and ensures that the students leave with the best possible life chances

If you wish to discuss any aspects of the report then please do not hesitate to get in contact.

Yours sincerely,

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